

JOB TITLE: CDL DRIVER

REPORTS TO: PLANT MANAGER

STATUS: Non-Exempt, Hourly

SALARY RANGE: \$22.00 – \$25.00

BENEFITS: Medical, dental and vision insurance, 401(k) with employer match, life and AD&D insurance, Employee Assistance Program, tuition reimbursement, 21.67 days of Paid Time Off + 10 holidays.

At Pacific Gro, we are committed to producing the most biologically active organic fertilizer that will help all farms improve the health of their soil and the yield and value of their crops.

The CDL Driver is an integral part of the transport team, driving a CDL truck. The position is responsible for checking the vehicle, securing and inspecting the load, and hauling in fish waste totes safely and timely for Pacific Gro.

Duties also include delivering fertilizer products to customers on an as needed basis.

Essential job functions include:

- Hauling (non-hazardous) fish waste in totes using a freightliner truck with manual transmission.
- Transporting 2-4 loads a day, mainly in the greater Raymond area.
- Inspecting the vehicle and securing the load following DOT standards
- Ability to safely and successfully navigate to the provided address
- Show a high amount of courtesy to our suppliers and customers.
- Demonstrates high level of attention to detail and quality work
- Ability to read and write in English and collect or generate proper load paperwork
- Demonstrates initiative with the ability to perform daily duties with little oversight
- Directs issues with the vehicles or other materials to the right person
- Unloads trucks and moves totes utilizing forklift or other equipment when needed
- Performs other duties as assigned

Qualifications:

- Class A driver's license required
- Ability to operate a freightliner truck with manual transmission
- Meets physical requirements of the position, including walking, standing, or sitting for extended periods, lifting heavy objects, climbing, crouching, operating tools, and wearing safety gear
- Ability to operate a forklift safely and effectively is preferred, but not required. We offer forklift certification.
- You will be subject to a drug test and will have to show a clean 5 year driving record upon hire.

About us:

We value open, transparent communication, and foster a collaborative working environment. We value our employees and demonstrate that through our compensation and benefits programs and opportunities for growth and development.

We are committed to diversity and inclusion for all employees. This is a learning process that involves examining our own habituated ways of working and shifting to ways of working that will

not only attract, but also sustain, engagement and employment regardless of race, color, national origin, ancestry, age, religion, sex, sexual orientation, pregnancy, physical or mental disability, genetic information, veteran status, or uniformed service member status. Achieving equity is our goal. We invite all who are willing to join in our commitment to apply and help shape our ongoing efforts.