



Seafood for the Soil®

by



Tidal Grow
AgriScience

JOB TITLE: Route Driver

REPORTS TO: Plant Manager

STATUS: Non-Exempt, Hourly

SALARY RANGE: \$18.00 – \$25.00

BENEFITS: Medical, dental and vision insurance, 401(k) with employer match, life and AD&D insurance, Employee Assistance Program, tuition reimbursement, 21.67 days of Paid Time Off + 10 holidays.

LOCATION: 1725 Ocean Ave. Building 6, Raymond, WA 98577

The Route Driver is an integral part of the transport team, driving a flatbed truck and light truck and trailer combinations. The position is responsible for checking the vehicle, securing and inspecting the load, and hauling in fish waste totes safely and timely for Pacific Gro.

Duties also include delivering fertilizer products to customers on an as needed basis.

Essential job functions include:

- Hauling (non-hazardous) fish waste in totes using a flatbed truck with manual transmission and smaller trucks and trailers
- Inspecting the vehicle and securing the load following DOT standards
- Occasional hot-shot loads with smaller trucks
- Ability to safely and successfully navigate to the provided address
- Show a high amount of courtesy to our suppliers and customers.
- Demonstrates high level of attention to detail and quality work
- Ability to read and write in English and collect or generate proper load paperwork
- Demonstrates initiative with the ability to perform daily duties with little oversight
- Directs issues with the vehicles or other materials to the right person
- Unloads trucks and moves totes utilizing forklift or other equipment when needed
- Performs other duties as assigned

Qualifications:

- Class C driver's license required
- No CDL required, CDL A or B is a plus. We are willing to provide CDL training to the right candidate if interested
- Ability to operate a flatbed truck with manual transmission
- Ability to hook up, operate and back trailers
- Meets physical requirements of the position, including walking, standing, or sitting for extended periods, lifting heavy objects, climbing, crouching, operating tools, and wearing safety gear
- Ability to operate a forklift safely and effectively is preferred, but not required. We offer forklift certification.
- You will be subject to a drug test and will have to show a 5 year abstract / driving record upon hire.

If you feel that this position would be a good fit for you, we invite you to send your resume to jobs@tidalvisionusa.com and/or contact us via phone (360) 603 76 76 ext 543.